



Late Dattatraya Pusadkar Shikshan Sanstha, Amravati's  
**Late Dattatraya Pusadkar Arts College**  
Nandgaon Peth, Tq. Dist. Amravati

Affiliated to Sant Gadge Baba Amravati University, Amravati  
College Code : 164

AISHE Code : 43214

Website : <https://dpacnandgaon.org/>

E-mail : [Ldpam164@sgbau.ac.in](mailto:Ldpam164@sgbau.ac.in)

## Documents

### Criterion – V : Student Support and Progression

#### ***5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases***

- 1. Implementation of guidelines of statutory/regulatory bodies***
- 2. Organisation wide awareness and undertakings on policies with zero tolerance***
- 3. Mechanisms for submission of online/offline students' grievances***
- 4. Timely redressal of the grievances through appropriate committees***

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# 1. Implementation of guidelines of statutory/regulatory bodies

## लैंगिक छळ व रॅगींग प्रतिबंधक कार्यशाळेचा अहवाल

### Report of Workshop on "Anti-Ragging and Anti-Sexual Harassment" on 04-12-2017

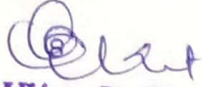
दि. ४ डिसेंबर २०१७ रोजी स्व. दत्तात्रय पुसदकर कला महाविद्यालय नांदगाव पेठ येथे लैंगिक छळ व रॅगींग प्रतिबंधक कार्यशाळेचे आयोजन महाविद्यालयाच्या सेमिनार हॉलमध्ये करण्यात आले होते.

विद्यार्थ्यांनीना महाविद्यालयामध्ये निसंकोचपणे विद्याग्रहण करता यावे. कोणत्याही प्रकारची भिती मनात असू नये. तसेच महाविद्यालयातील परिसरात खेळीमेळीचे वातावरण असावे याकरीता महाविद्यालयात लैंगिक छळ प्रतिबंधक समिती व रॅगींग प्रतिबंधक समितीचे गठन UGC व संत गाडगेबाबा अमरावती विद्यापीठाच्या मार्गदर्शन सूचनेनुसार करण्यात येत असले तरी, कधी कधी विद्यार्थी किंवा शिक्षकांकडून विद्यार्थ्यांनीची छेड काढल्या जाऊ नये, वरीष्ठ विद्यार्थ्यांकडून नविन प्रवेशित विद्यार्थ्यांची रॅगींग होऊ नये झाल्यास त्याचे दृष्टपरिणाम व कायदानुसार होणारी शिक्षा याविषयी विद्यार्थ्यांमध्ये जागृतता करण्याच्या उद्देशाने सदर कार्यशाळेचे आयोजन करण्यात आले होते.

कार्यशाळेला प्रमुख वक्ते म्हणून नांदगाव पेठ पोलीस स्टेशनच्या PIS राजश्री चंद्रापुणे या उपस्थित होत्या. त्यांनी मार्गदर्शनाद्वारे लैंगिक छळ म्हणजे काय? त्यातील तरतुदी, रॅगींग प्रतिबंधक कायदे, शिक्षा याविषयी सविस्तर माहिती दिली. तसेच यामुळे विद्यार्थ्यांचे भविष्य धोक्यात येवू शकते असेही स्पष्ट केले.

कार्यशाळेचे अध्यक्ष महाविद्यालयाचे प्राचार्य डॉ. व्ही. डी. दरणे यांनी महाविद्यालयातील वातावरण स्वच्छ व शैक्षणिक विकासाला पूरक ठेवण्यासंबंधी मार्गदर्शन केले. कार्यशाळेच्या प्रास्ताविकाद्वारे सदर समितीच्या समन्वयक डॉ. सुनिता बाळापुरे, गृहअर्थशास्त्र विभागप्रमुख यांनी कार्यशाळेचा उद्देश स्पष्ट करून पाहुण्यांचा परिचय करून दिला.

कार्यशाळेला बहुसंख्येने विद्यार्थी तसेच महाविद्यालयातील प्राध्यापक व शिक्षकेत्तर कर्मचारी उपस्थित होते.

  
(Dr. Vijay D. Darne)  
PRINCIPAL  
Late Dattatraya Pusadkar Arts College  
Nandgaon Peeth, Dist. Amravati

# Late Dattatraya Pusadkar Arts College

Nandgaon Peth, Tq. Dist. Amravati

Name of Activity / Programme : लीजिंग क्लब व रीजिंग प्रतिबंधक कार्यशाळा

Date : 4-12-2017

Place : Late D.P. Arts College Seminar Hall

## No. of Beneficiaries

S.No.	Name of the student	Class	Signature
1	काजल सुनिल मेघाम	B.A.I	Kajal
2	प्राती रमेशराव मानकर	B.A.I	Prankar
3	निकीता अशोकराव घोरे	B.A.I	Nahote
4	समिक्षा बालासाहेब कापडे	B.A.I	Skopde
5	वेष्वा सुरेशराव फाळके	B.A.I	Vaishnavi
6	रेखा कृष्णराव जेगोकर	B.A.I	Rehegakar
7	शुभांगी द्विपकराव खासा	B.A.I	शुभांगी
8	मयुरी ज्ञानेश्वर मुळे	B.A.I	मयुरी मुळे
9	चंदा पुकाराव ढो	B.A.I	Chanda
10	मयुरी क्षीरामजी शेल्कर	B.A.I	<del>मयुरी शेल्कर</del>
11	रम्या संजयसिंह कलवा	B.A.I	Ramya
12	प्रक्षिका प्रकाश कापडे	B.A.I	प्रक्षिका कापडे
13	पूजा गणपातराव राडुत	B.A.I	Pooja Karat
14	कीर्ती नारायणराव देशमुख	B.A.I	कीर्ती
15	प्रणाली शंकरराव भटकर	B.A.II	PBhatkar
16	शरवी संतोषराव डोडफोडे	B.A.II	Sharvi Dofode
17	रेख्सा केळसरराव मोहोडे	B.A.II	Reksha Mohode
18	शितल सुधाकर देशमुख	B.A.III	Shital
19	निकीता मोहनराव कापडे	B.A.III	Nikita
20	आश्विनी वसंतराव कापडे	B.A.III	Aswini
21	प्रतिष्ठा नरेश मेघाम	B.A.II	प्रतिष्ठा मेघाम
22	शुभांगी विनायक खोब्रागिडे	B.A.II	Shubhangi
23	प्राजली रविंद्रराव कडु	B.A.I	Pranjali Kadu
24	पुनम शेकराव मेघाम	B.A.I	Punam
25	दुर्गा परशु धुर्वे	B.A.III	Durga Dhurve
26	वैशाली नरहरी अडणे	B.A.III	Vaishali Adne
27	हर्षा रमेशराव साकरे	B.A.III	Harsa Sakare
28	स्नेहल जानरावजी मुळे	B.A.II	Snethal
29	मालती परशु धुर्वे	B.A.II	Malati Dhurve
30	मोहिनी कल्याणसिंह ठाकुर	B.A.II	M.Thakur
31	समिक्षा रमेशराव धनसुईडर	-II-	Smiksha
32	अथशा रोमराव शेंदरपुर	-II-	Jshendarkar
33	शिवानी दादासाव पवार	-II-	SPwar
34	पार्वती राजाकराव पवार	-II-	Pravar

# Late Dattatraya Pusadkar Arts College

Nandgaon Peth, Tq. Dist. Amravati

Name of Activity / Programme : \_\_\_\_\_

Date : 4-12-2017

Place : \_\_\_\_\_

## No. of Beneficiaries

S.No.	Name of the student	Class	Signature
35	पवन मीजनराज शत्रुघ्न	B.A. I	पवन मीजनराज
36	शुभम राजकुमार वैस	B.A. I	S. R. Baus
37	सुरज पुंडलीकराव खवळ	B.A. III	Phonkar
38	नितीन सुधाकराव पोहनकर	B.A. III	N. Pohankar
39	हर्षद प्रमोदराव वानखेड	B.A. II	Harmchude
40	शैलेश आंकाराव कापडे	B.A. II	शैलेश कापडे
41	शकुल भाबुदास मेकळे	B.A. II	Rahul
42	शाजिद खालिद खाँ पठाण	B.A. I	शाजिद खाँ पठाण
43	विकास सुभाषराव लुळतपुरे	B.A. I	Vikas
44	रूपेश सहदेवराव हेरेड	B.A. III	रूपेश हेरेड
45	वैभव सुनिल नागपुरे	B.A. III	Nagpure
46	प्रशांत सुनिलराव मोलेड	B.A. III	Prashant
47	विककी मधुकर चतुरकार	B.A. II	V. chaturkar
48	प्रशिक धतमराव मेन्माम	B.A. III	Pmesham
49	शुभम विलासराव नाकाडे	B.A. II	S. Nakade
50	शंकाप चमवाल गाडकवडे	B.A. II	Shankar
51	प्रवृल नरेन्द्र तायडे	B.A. I	P. Tayade
52	आकाश वसुदेवराव खंडारे	B.A. I	A. khandare
53	वैभव हुकनाथ आवारे	B.A. I	Davare
54	चेतन मधुकराव साठवले	B.A. III	chetan
55	विजय शास्त्राव गायकवाड	B.A. III	विजय गायकवाड
56	वैभव सुरेशराव लसनकर	B.A. III	V. lasankar
57	श्वीट्ट नरसिंग चव्हाण	B.A. III	R. chavhan
58	योगेश रविद्वाराव कापडे	B.A. II	योगेश कापडे
59	चेतन शंभराव जाधव	B.A. II	C. Jadhav
60	प्रफुल्ल दिनकराव डावळी	B.A. III	P. Gawli
61	विक्रम विवेक दिलीप चंळखेडे	B.A. I	V. chadankhede
62	विशाल सुनेरी यादव	B.A. I	V. Yadav
63	कातिकी अण्णराव डेगरे	B.A. I	Kyalongkar
64	पवन नंदकुमार डेडकोडे	B.A. II	पवन डेडकोडे

(Dr. Vijay D. Darne)

PRINCIPAL

Late Dattatraya Pusadkar Arts College





**(Dr. Vijay Darne)**  
**Principal**

Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Tq. Dist. Amravati.

#### 5.1.4 Proof w.r.t Organisation wide awareness and undertakings on policies with zero tolerance







  
Let's Make Our University a Ragging-free Campus  
**Together  
we can make  
a ragging-free  
campus**  
**NO** RAGGING  
CONTACT -  
940480136  
889580282  
823120314  
822800706



**MERITORIOUS EX-STUDENTS OF THE COLLEGE AT P.G. LEVEL IN S.G.B. AMRAVATI UNIVERSITY, AMRAVATI**

 Ms. Sneha S. Deshpande B.A. History & Political Science Secured 1 <sup>st</sup> Place in Summer 2015 Examination (B.A. History)	 Ms. Nisha S. Chaudhari B.A. History & Political Science Secured 1 <sup>st</sup> Place in Summer 2015 Examination (B.A. History)	 Ms. Vanshi J. Dhanraj B.A. History & Political Science Secured 1 <sup>st</sup> Place in Summer 2015 Examination (B.A. History)	 Ms. Pratyaksha J. Dhanraj B.A. History & Political Science Secured 1 <sup>st</sup> Place in Summer 2015 Examination (B.A. History)
 Ms. Sneha S. Deshpande B.A. History & Political Science Secured 1 <sup>st</sup> Place in Summer 2015 Examination (B.A. History)	 Ms. Sneha S. Chaudhari B.A. History & Political Science Secured 1 <sup>st</sup> Place in Summer 2015 Examination (B.A. History)	 Ms. Vanshi J. Dhanraj B.A. History & Political Science Secured 1 <sup>st</sup> Place in Summer 2015 Examination (B.A. History)	 Ms. Pratyaksha J. Dhanraj B.A. History & Political Science Secured 1 <sup>st</sup> Place in Summer 2015 Examination (B.A. History)
 Ms. Sneha S. Deshpande B.A. History & Political Science Secured 1 <sup>st</sup> Place in Summer 2015 Examination (B.A. History)	 Ms. Sneha S. Chaudhari B.A. History & Political Science Secured 1 <sup>st</sup> Place in Summer 2015 Examination (B.A. History)	 Ms. Vanshi J. Dhanraj B.A. History & Political Science Secured 1 <sup>st</sup> Place in Summer 2015 Examination (B.A. History)	 Ms. Pratyaksha J. Dhanraj B.A. History & Political Science Secured 1 <sup>st</sup> Place in Summer 2015 Examination (B.A. History)

**DEPT. OF HOME-ECONOMICS  
HOME-ECONOMICS LAB.**



**Late Dattatraya Pusadkar Arts College**  
Nandgaon Path, Tq. Sitl, Amravati

**Women Empowerment and Anti-Sexual Harassment Committee**

Sr. No.	Name	Designation	Mobile No.
1	Dr. S. S. Balapure	Presiding Officer	9422835716
2	Dr. S. S. Mahulkar	Member	9826980352
3	Dr. P. R. Jadhav	Member	9423649072
4	Mr. D. M. Baraskar	Member	7070602226
5	Ms. R. S. Pusadkar	Member	9826980352
6	Mrs. Priya Agarwal	Member	7503421417

**Grievance Redressal Committee**

Sr. No.	Name	Designation	Mobile No.
1	Dr. V. D. Dange	Chairman	9491233340
2	Dr. S. S. Balapure	Member	9422835716
3	Dr. S. S. Mahulkar	Member	9826980352
4	Mr. R. T. Bramhane	Member	9423120211
5	Mr. D. M. Baraskar	Member	7070602226





## **Late Dattatraya Pusadkar Arts College** **Nandgaon Peth, Tq. Dist. Amravati**

### **Policy Statement on Zero Tolerance**

Late Dattatraya Pusadkar Arts College is committed to create and maintain a community, having zero tolerance towards sexual harassment or harassment due to ragging. Our institute is committed to facilitate an environment in which students, teachers and non-teaching staff can work together with utmost satisfaction. In pursuance of this commitment, our institute has constituted Anti-Ragging Committee with Anti-Ragging Squad as per the provisions of the Maharashtra Prohibition of Ragging Act, 1999 and the Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 respectively. The complaint boxes by the college and by the local police station are installed in the college. Also the banners and posters are displayed in the college premises. The committees can entertain any sort of complaints against act of ragging or sexual harassment happened on the campus or off the campus, Legal aid or NSS camps, field visits, excursions, study tours and any other activity organized by the institute including the period of travelling. The Institute provides a mechanism, by which such complaints can be dealt with as per statutory requirements through the respective committees. Any complaint made to the committee is taken up and sorted out with utmost seriousness. The committee conducts periodical meetings to review for its overall working for every academic year. In addition to this, the committees organize awareness and sensitization programmes for college students as well as public awareness in general. Such programmes may include, street play by college students, guest lectures, workshops, etc. The institute always complies with all other details as set out under various provisions of the respective enactments and Rules framed there under so as to ensure zero tolerance towards any act of ragging or sexual harassment.



**(Dr. Vijay Darne)**  
**Principal**

Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Tq. Dist. Amravati.

Late Dattatraya Pusadkar Education Society, Amravati's  
Affiliated to Sant Gadge Baba Amravati University, Amravati

# Late Dattatraya Pusadkar Arts College Nandgaon Peth, Tq. Dist. Amravati.

Accredited 'B' Grade by NAAC

Estd. - 1997, Reg. No. 5273 AMT

Phone : 0721-2710616, E-mail : [ldpam164@sgbau.ac.in](mailto:ldpam164@sgbau.ac.in)

Website : <http://dpacnandgaon.org>



## PROSPECTUS

## Rules of Conduct and Discipline

- 1) **Discipline :-** The college maintains strict discipline and expect rules to be followed by every student in the college campus and outside. Students must obey the instructions of the principal. Students found violating the rules of the college administration or behaving in an undisciplined manner will have their names removed from the college rolls.
- 2) **Attendance :** As per the university rules, every student is required to attend 80% of the lectures (Theory and Practicals taken together) The student having an attendance below 80% will not be permitted to appear for the University examination. The students remaining absent without genuine reasons will have to pay a fine as decided by the college.
- 3) **Identity Card :** It is essential for every college student to wear college uniform with Identity Card. The Identity Card will be given by the college. If you lose it, you will have to pay Rs. 50/- for a duplicate Identity Card.
- 4) The use of mobile phone is strictly prohibited in the college campus.
- 5) **College Uniform ;** For Girls ; Salwar Kurta for Boys ; Shirt & Pant. the colours of college uniform should be in accordance with the norms prescribed by the college authorities.
- 6) Students should use college books, room furniture, fans,

## *Prospectus*

laboratory, equipment of the college properly, and carefully. The cost of any damage done would be recoverable from the student either individually or collectively as the case may be.

- 7) Students are prohibited from forming association / organisations and from holding functions in the college. Violation of rules will promote severe disciplinary action.
- 8) The rules of SGB Amravati University apply to all students of the college.
- 9) **Prohibition of Ragging** According to Maharashtra Prohibition of Ragging Act, No. 33, 15th May 1999 "RAGGING" is strictly prohibited. Any student convicted of an offence under section 4 of Ragging Act No. 33 shall be dismissed from the college. If the student is found guilty in such cases his / her admission shall be terminated from the college.
- 10) Smoking and Gutkha chewing are strictly prohibited in the campus, offenders shall be liable to face legal action.
- 11) Students must read the notices displayed on the notice board of the college. The students failing to do so will be responsible for the loss.
- 12) Students must ensure themselves whether they are eligible for the scholarship or not. He / She will be responsible for any loss in this regard. Students should fill all forms and submit them to the college with necessary documents on or before the last date.



## स्व. दत्तात्रय पुसदकर कला महाविद्यालय

नांदगाव पेठ, ता. जि. अमरावती - ४४४९०९


## प्रवेश आवेदन पत्र

२०२२-२०२३

SID NO:- 815  
92

माननीय प्राचार्य,

मी खालील सही करणार विद्यार्थी, विनंती पूर्वक अर्ज करतो/करीते की, मला कला शाखेच्या  
 वि. ए. भाग - ९ या वर्गात प्रवेश द्यावा. महाविद्यालयाचे माहितीपत्रक मी वाचले आहे.

विद्यार्थ्याने भरावयाची माहिती	कार्यालयाने भरावयाची माहिती	अभिप्राय
<div style="border: 1px solid black; padding: 5px;">  </div>	शाखा : कला प्रवेश क्रमांक : 112 वर्ग : वि. ए. भाग - ९ (SEM-I) शेकडा गुण : 56.67% प्रवेश दिनांक : 24/09/22	प्रवेश दिला नाकारला संयोजक प्रवेश समिती
विद्यार्थ्याची नमुना स्वाक्षरी		

## विद्यार्थ्याने स्वतः भरावयाची माहिती

- १) विद्यार्थ्याचे नाव (मराठी) सुजय कैलास सोनोने  
(English) Sujal Kailas Sonone
- २) जन्म दिनांक (अंकात) 16-9-2004 अक्षरी सोळा सप्टेंबर दोन हजार चार
- ३) राष्ट्रीयत्व भारतीय मातृभाषा मराठी विवर्हित / अविवाहित
- ४) धर्म हिंदू जात झिंगामोई
- ५) वर्गवारी : SC / ST / VJ / NT-1 / NT-2 / NT-3 / OBC / SBC / OPEN / Other एन. टी.
- ६) आधार कार्ड क्रमांक 7453 3008 5640 (सत्यप्रत जोडावी)
- ७) मतदान कार्ड क्रमांक (सत्यप्रत जोडावी)
- ८) ई-मेल अॅड्रेस sujat-sonone361@gmail.com
- ९) वडिलांचे / पालकांचे पूर्ण नाव व पत्ता कैलास रामकृष्ण सोनोने मोबाईल : 9387301273
- १०) आईचे पूर्ण नाव मीना कैलास सोनोने
- ११) वडिलांचा / पालकांचा व्यवसाय जोकरी वार्षिक उत्पन्न 300,000
- १२) विद्यार्थ्याचा स्थानिक पत्ता भोईपूरा नांदगाव पेठ ता. जि. अमरावती मोबाईल : 9385344957
- १३) यापूर्वी शिक्षण घेतलेल्या महाविद्यालयाचे नाव जिष्ठा परिवर्त माध्यमिक शाळा प कनिष्ठ महाविद्यालय
- १४) २०० - २०० या सत्रात याच महाविद्यालयात असल्यास वर्ग : ९२ वी.
- १५) शुल्क / सवलतीची वर्गवारी एन. टी.
- १६) विद्यार्थ्याचा बँकेचा खाते क्रमांक 424702010011925  
बँकेचे नाव व शाखा युनियन बँक ऑफ इंडिया  
IFS Code : UBIN0542474 MICR Code
- १७) क्रीडा, कला, नैपुण्य, छंद किंवा इतर
- १८) विद्यापीठ नोंदणी क्रमांक (असल्यास)
- १९) ज्या वर्गात प्रवेश घेऊ इच्छिता त्या वर्गासाठी निवडलेले विषय
 

* अनिवार्य विषय :	१. इंग्रजी	२. मराठी
* ऐच्छिक विषय (कोणतेही तीन) :	३. मराठी वाङ्मय	२. राज्यशास्त्र
	४. समाजशास्त्र	३. इतिहास
		५. गृह-अर्थशास्त्र (फक्त मुलींकरिता)

२०) परीक्षा / शैक्षणिक पात्रता (खालील माहिती पूर्ण करावी)

परीक्षेचे नाव	परीक्षा क्रमांक	नोंदणी क्रमांक	बोर्ड / विद्यापीठ	वर्ष	उत्तीर्ण/ अनुत्तीर्ण	शेकडा गुण
एच.एस.सी. १२ वा वर्ग	१०८२७३७		अमरावती	२०२२	उत्तीर्ण	५६.६७
प्रथम वर्ष कला						
द्वितीय वर्ष कला						

अर्जासोबत खालील आवेदन पत्रे (मूळप्रत / सत्यप्रतिलिपी) जोडलेली आहेत.

१. स्थानांतर प्रमाणपत्र, २. गुणपत्रिका, ३. चारित्र्य प्रमाणपत्र, ४. इ.बी.सी. फॉर्म, ५. उत्पन्नाचा दाखला

दिनांक : २४-९-२०२२

आपला नम्र

*S. Sonone*

Undertaking from Students about behaviour

आवेदकाची सही

**-प्रतिज्ञा पत्र -**

आम्ही प्रतिज्ञापूर्वक लिहून देतो की, आवेदन पत्रात भरलेली माहिती संपूर्ण सत्य आहे. माहिती खोटी असल्यास प्रवेश रद्द करण्याचा महाविद्यालयास अधिकार राहिल. महाविद्यालयाचे शुल्क शैक्षणिक व इतर सर्व नियमाचे पालन करण्याची जबाबदारी आमचेवर राहिल. विद्यार्थ्यांचे हस्ते कोणतेही नियमबाह्य, असत्य, दंगलखोर वर्तन झाल्यास किंवा महाविद्यालयाच्या मालमत्तेची हानी झाल्यास संपूर्ण जबाबदारी माझ्यावर राहिल.

*S. Sonone*

(विद्यार्थ्यांची स्वाक्षरी)

दिनांक : २४-९-२०२२

*K. R. Sonone*

(वडील / पालक यांची स्वाक्षरी)

दिनांक : २४-९-२०२२

**कार्यालयीन उपयोगासाठी**

(विद्यार्थ्यांने येथे कोणतेही माहिती लिहू नये)

श्री / श्रीमती / कृ. सुजल केलास सोनोने

यांना बी.ए. प्राग-१

वर्गात तात्पुरता / अंतिम प्रवेश दण्यात येत आहे. यांचे कडून प्रवेश शुल्क

रुपये पा.क. ५२२ रु. २४०/- प्राप्त झाले.

या अर्जातील सर्व माहिती मी दाखल्याच्या मूळ प्रती / सत्यप्रतिलिपी आधारे पडताळलेली आहे, ही माहिती पडताळणीनुसार बरोबर आहे.

प्रवेश लिपिक

दिनांक : २४/०९/२०२२



*S. Sonone*

प्राचार्य

स्व. दत्तात्रय पुसदकर कला महाविद्यालय  
नांदगाव पेठ, ता. जि. अमरावती.

दिनांक : २४/०९/२०२२

# **Late Dattatraya Pusadkar Arts College, Nandgaon Peth, Tq. Dist. Amravati**

**NAAC Accredited 'B' Grade**

**Website : [www.dpacnandgaon.org](http://www.dpacnandgaon.org)  
Email : [Ldpam164@sgbau.ac.in](mailto:Ldpam164@sgbau.ac.in)**



## **Handbook of Code of Conduct**

**(Students, Teachers, Non-Teaching Staff, Principal & Governing Body)**

## **CODE OF CONDUCT FOR STUDENTS**

- The college maintains strict discipline & expects rules to be followed by every student.
- Students are abide by the rules of the affiliating university.
- As per the University rules, the students having an attendance below 80% will not be permitted to appear for the University Examination.
- Students are advised to see the information displayed on the Notice Board regularly.
- Every student should carry Identity Card during his/ her stay on the campus.
- Every student should keep silence in the Library.
- Dress code is compulsory for all.
- Student should take care of every asset of the college. Any damage to the property may cause penalty individually or collectively.
- Arrogance/ indecent talk /abusive language would invite the serious action.
- Littering of papers, plastic bottles and spitting at campus may attract anti disciplinary action.
- Use of Mobile Phones in the institution and on campus is strictly prohibited.
- Ragging is a punishable act as per Government Rules.
- Smoking and Gutkha chewing are strictly prohibited. Offenders shall have to face legal action.
- Students should not scribble on walls, doors & furniture.
- Behave eco-friendly on campus.

## **CODE OF CONDUCTS FOR TEACHERS**

- Seek to make professional growth continuous through study and research.
- Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge.
- Maintain active membership of professional organizations and strive to improve education and profession through them.
- Perform their duties in the form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication.
- Participate in extension, co-curricular and extra-curricular activities including community service.
- Teachers should maintain amiable relationship with the students, colleagues, non-teaching staff, governing body, guardians, etc.

## **CODE OF CONDUCT FOR NON-TEACHING STAFF**

- Duty hours have to be observed carefully by all the staff members.
- Timely arrival at working place and timely departure is highly adorable.
- On duty wearing uniform is compulsory.
- Punctuality and sincerity at assigned work is expected.
- The support staff has to follow the instructions of the authorities and discharge their duties as and when asked for.
- The staff shall not leave the college premises / working place without permission of the head of the institution.
- The staff should respond to students' enquiries with concern and ensure all possible help.
- The staff should behave with dignity and decorum with others.
- The ICT literacy is must for all.

## **CODE OF CONDUCT FOR THE PRINCIPAL**

- Be a dynamic and democratic leader.
- Monitor all the activities of the college efficiently and effectively.
- Convene meeting of the council periodically to take decisions regarding college activities.
- Encourage the faculties to organize academic activities to initiate, sustain and enhance quality culture in the institution.
- Conduct himself/herself with transparency, fairness, honesty, highest degree of ethics and decision making that is in the best interest of the college.
- Promote the collaborative, shared and consultative work culture in the college, paving way for innovative thinking and ideas.
- Endeavour to promote a work culture and ethics that brings about quality, professionalism, satisfaction and service to the nation and society.
- Adhere to a responsible pattern of conduct and demeanor expected of them by the community.
- Participate in extension, co-curricular and extra-curricular activities, including the community services.
- Listen to and redress the grievances of the students, staff and parents.
- Insist on discipline, punctuality and accountability of the students and staff.

## **CODE OF CONDUCT FOR GOVERNING BODY**

- Support the aims and objectives of the College, showing it highest loyalty, and act in good faith in its interests. Each member should also act honesty and diligently in promoting the interests of the College and its students in the wider community.
- Observe the provisions of the College's Instruments & Articles of Government, with particular reference to the responsibilities which cannot be delegated, e.g. to decide strategic policy and overall direction and to monitor the performance of the Principal and other senior post holders.
- Have regard to the responsibilities given to the Principal in the Articles of Government, e.g. to implements the decisions of the Governing Body and to manage the College's affairs within the budgets and framework fixed by the Governing Body.
- Work together so that Governing Body and the Principal perform their respective roles effectively.
- Work co-operatively with other Governors for the benefit of the College as a whole and not for any improper purpose, or for personal motive.



**(Dr. Vijay Darne)**  
**Principal**

Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Tq. Dist. Amravati.



#### 5.1.4 Proof related to Mechanisms for submission of online/offline students' grievances





Late Dattatraya Pusadkar Shikshan Sanstha, Amravati's

# Late Dattatraya Pusadkar Arts College

Nandgaon Peth, Tq. Dist. Amravati - 444 901 (MS)

(Accredited 'B' Grade by NAAC)

Affiliated to Sant Gadge Baba Amravati University, Amravati. (College Code 0164)

Phone No. : 0721-2100616 E-mail : Ldpam164@sgbau.ac.in Website : www.dpacnandgaon.org

Dr. V. D. Darne

Principal

Mobile : 09420123346

Ref. No. :

Date :

## Anti-Ragging Committee (As per UGC Anti-Ragging Act-2009)

**Session 2017 -18 to 2020-21**

S.No.	Name	Designation	Mobile No.
1	Dr. V. D. Darne	Chairman (Principal)	9420123346
2	Mr. B. N. Raut	Member (Nominated by Police Station)	9130435983
3	Mr. Rajan G. Deshmukh	Member (Representative of Local Media)	9420714673
4	Dr. P. R. Jadhao	Member (Representative of Teaching Staff)	9423649072
5	Dr. S. K. Pawar	Member (Representative of Teaching Staff)	8999902130
6	Prof. V. T. Adlok	Member (Representative of Teaching Staff)	8149771303
7	Mr. D. M. Baraskar	Member (Representative of Non-Teaching Staff)	7972062206
8	Ms. Radhika Thote	Member (Students Representative)	9403455077
9	Mr. Shriramji Shendarkar	Member (Parents Representative)	9921324851
10	Mrs. Pritee Agarkar	Member (Nominee of NGO)	7588401407
11	Dr. Sunita S. Balapure	Secretary (Nodal Officer)	9422835706



(Dr. Vijay Darne)  
Principal

Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Tq. Dist. Amravati.



Late Dattatraya Pusadkar Shikshan Sanstha, Amravati's

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Dr. V. D. Darne

Principal

Mobile : 09420123346

Ref. No. :

Date :

## Anti-Ragging Squad

(As per UGC Anti-Ragging Act-2009)

**Session 2017 -18 to 2020-21**

S.No.	Name	Designation	Mobile No.
1	Dr. S. S. Mahulkar	Chairman	9890580352
2	Dr. G. M. Tirmanwar	Member	9405406138
3	Prof. R. T. Bramhane	Member	9423126314
4	Dr. S. S. Balapure	Member	9422835706
5	Dr. P. D. More	Member	9403455077



(Dr. Vijay Darne)  
Principal

Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Tq. Dist. Amravati.



Late Dattatraya Pusadkar Shikshan Sanstha, Amravati's

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**Dr. V. D. Darne**  
Principal  
Mobile : 09420123346

Ref. No. :

Date :

## Anti-Ragging Committee (As per UGC Anti-Ragging Act-2009)

**Session 2021 -22 to 2023-24**

S.No.	Name	Designation	Mobile No.
1	Dr. V. D. Darne	Chairman (Principal)	9420123346
2	Mr. Chavan	Member (Nominated by Police Station)	9130435983
3	Mr. Rajan G. Deshmukh	Member (Representative of Local Media)	9420714673
4	Dr. G. M. Tirmanwar	Convener	9405406138
5	Dr. S. S. Balapure	Co-Convener	9422835706
6	Dr. P. R. Jadhao	Member (Representative of Teaching Staff)	9423649072
7	Dr. S. K. Pawar	Member (Representative of Teaching Staff)	8999902130
8	Prof. V. T. Adlok	Member (Representative of Teaching Staff)	8149771303
9	Mr. D. M. Baraskar	Member (Representative of Non-Teaching Staff)	7972062206
10	Ms. Anjali R. Kamble	Member (Students Representative)	9552672308
11	Mr. Moreshwar Ingle	Member (Parents Representative)	9921324851



**(Dr. Vijay Darne)**  
Principal

Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Tq. Dist. Amravati.



Late Dattatraya Pusadkar Shikshan Sanstha, Amravati's

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Principal

Mobile : 09420123346

Ref. No. :

Date :

## Anti-Ragging Squad

(As per UGC Anti-Ragging Act-2009)

Session 2021 -22 to 2023-24

S.No.	Name	Designation	Mobile No.
1	Dr. G. M. Tirmanwar	Chairman	9405406138
2	Dr. S. S. Mahulkar	Member	9890580352
3	Prof. R. T. Bramhane	Member	9423126314
4	Dr. S. S. Balapure	Member	9422835706



(Dr. Vijay Darne)  
Principal

Late Dattatraya Pusadkar Arts College  
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Late Dattatraya Pusadkar Shikshan Sanstha, Amravati's

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**Dr. V. D. Darne**  
Principal  
Mobile : 09420123346

Ref. No. :

Date :

## Women Empowerment and Anti-Sexual Harassment Committee (As per University Notification-2015)

**Session 2017-18 to 2021-22**

S.No.	Name	Designation	Mobile No.
1	Dr. S. S. Balapure	Presiding Officer	9422835706
2	Dr. S. S. Mahulkar	Member (Faculty Member)	9890580352
3	Dr. P. R. Jadhao	Member (Faculty Member)	9423649072
4	Mr. D. M. Baraskar	Member (Non-Teaching Employee)	7972062206
5	Ms. R. S. Pusadkar	Member (Non-Teaching Employee)	8550985608
6	Mrs. Pritee Agarkar	Member, NGO (Astha Sanstha, Amravati)	7588401407



**(Dr. Vijay Darne)**  
Principal

Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Tq. Dist. Amravati.



Late Dattatraya Pusadkar Shikshan Sanstha, Amravati's

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Dr. V. D. Darne

Principal

Mobile : 09420123346

Ref. No. :

Date :

## Grievance Redressal Committee

**Session 2017-18 to 2021-22**

S.No.	Name	Designation	Mobile No.
1	Dr. V. D. Darne	Chairman	9420123346
2	Dr. S. S. Balapure	Convener	9422835706
3	Dr. S. S. Mahulkar	Member (Faculty Member)	9890580352
4	Mr. R. T. Bramhane	Member (Faculty Member)	9423126314
5	Mr. D. M. Baraskar	Member (Non-Teaching Faculty)	7972062206



(Dr. Vijay Darne)

Principal

Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Tq. Dist. Amravati.

# LATE DATTATRAY PUSADKAR ARTS COLLEGE

## NANDAGAON PETH TQ – DIST AMARAVTI

### Anti-Ragging Cell 2017-18

Anti-Ragging Cell is functional with the principal as the head, and three faculty members as coordinators. Anti-Ragging Cell should be one of the important parts of Educational Institution's mechanism to prevent offensive issues in the college. As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
4. Any Act of Financial Extortion or Forceful Expenditure.
5. Any Act of Physical Abuse causing Assault, Harm or danger to Health.
6. Any Act of abuse by spoken words, emails, SMS or public insult etc.
7. Any Act of injury or infringement of the fundamental right to the human dignity.
8. Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
9. Any unlawful assembly or conspiracy to ragging.

#### **Punishment to those found guilty**

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments.

1. Debarring from appearing in any sessional test / University Examination
2. Suspension from attending classes and academic privileges
3. Withdrawing scholarships and other benefits
4. Suspension from the college
5. Cancellation of the admission
6. Withholding the results.

#### **Objectives of Anti Ragging Cell**

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus. The main objectives of this cell are as follows:

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.



2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. Promptly and stringently deal with the incidents of ragging brought to our notice.
4. To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished

### **Relevance**

Cell gives the students a safe and confidential platform to express their complaints regarding ragging. It aims to build a ragging free environment by instilling the principles of democratic values, tolerance, empathy, compassion and sensitivity to that students become responsible citizens and create an atmosphere of discipline by passing a clear message that no act of ragging in college premises.

### **Anti-Ragging Committee**

Dr. Vijay D. Darne	-	Principal
Mr. B. N. Raut	-	Representative of Police
Mr. Rajan Deshmukh	-	Reporter
Dr. P.R. Jadhao	-	Representative of Teaching Staff
Dr. S. K. Pawar	-	Representative of Teaching Staff
Prof. V.T. Adlok	-	Representative of Teaching Staff
Mr. D.M. Baraskar	-	Representative of Non-Teaching Staff
Ku. Radhika Thote	-	Representative of Students
Mr. Shriramaji Shendarkar	-	Representative of Parent
Dr. Sunita S. Balapure	-	Co-ordinator
Mrs. Preeti Agarkar	-	Nominee of NGO

## Annual Report 2017-18


Anti-ragging cell is an important component in college administration. Its functions will be to keep a vigil and stop the incidence of ragging which reflects an offensive issues among student.

Anti-ragging cell was constituted on 29 Aug 2016 on the basis of UGC Guidelines under the Act of 1956 and the directorate Higher education M.S. on 18, Dec 2014. The cell is functional with the Principle as a chairman of cell and other member includes coordinator, joint coordinator, reporter, representative of local police department, member related to law, one parent's representative and one student's representative in the year 2017-18.

The cell organized two meeting on 24 Sep 2017 and 28 April 2018 in the last meeting the chairmen explained the function of the cell in details. Fortunately no complaints were occurred during the academic year 2017-18. The committee conducted a workshop on 04, Dec 2017 on legal awareness for the student's. Frequently the committee kept watch on wrongful activities and informed the students about the discipline and punishment on the ragging issues if any the ragging prohibition posters and notices were placed in the premises.

  
**Co-ordinator, IQAC**  
Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Tq. Dist. Amravati.



  
**(Dr. Vijay D. Darne)**  
**PRINCIPAL**  
Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Dist. Amravati.

# LATE DATTATRAY PUSADKAR ARTS COLLEGE

## NANDAGAON PETH TQ – DIST AMARAVTI

### Anti-Ragging Cell 2018-19

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1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
4. Any Act of Financial Extortion or Forceful Expenditure.
5. Any Act of Physical Abuse causing Assault, Harm or danger to Health.
6. Any Act of abuse by spoken words, emails, SMS or public insult etc.
7. Any Act of injury or infringement of the fundamental right to the human dignity.
8. Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
9. Any unlawful assembly or conspiracy to ragging.

#### **Punishment to those found guilty**

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments.

1. Debarring from appearing in any sessional test / University Examination
2. Suspension from attending classes and academic privileges
3. Withdrawing scholarships and other benefits
4. Suspension from the college
5. Cancellation of the admission
6. Withholding the results.

## **Objectives of Anti Ragging Cell**

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus. The main objectives of this cell are as follows:

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. Promptly and stringently deal with the incidents of ragging brought to our notice.
4. To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished

## **Relevance**

Cell gives the students a safe and confidential platform to express their complaints regarding ragging. It aims to build a ragging free environment by instilling the principles of democratic values, tolerance, empathy, compassion and sensitivity to that students become responsible citizens and create an atmosphere of discipline by passing a clear message that no act of ragging in college premises.

## **Anti-Ragging Committee**

Dr. Vijay D. Darne	-	Principal
Dr. Sunita S. Balapure	-	Co-ordinator
Dr. Shrikant S. Mahulkar	-	Joint co-ordinator
Mr. Rajan Deshmukh	-	Reporter
Mr. Jagdish Shirpure	-	Representative of Police
Mr. Amit Gawande	-	Advocate (Related to law)
Mr. Shriramaji Shendarkar	-	Representative of Parent
Ku. Rani Gabhane	-	Representative of Students

## Annual Report 2018-19


Anti-ragging should be an important part of educational mechanism. It prevents any taint to college educational atmosphere during the academic year 2018-19. The cell organized two meeting in the month of 30th July 2018 And April 27th 2019 under the chairman of the cell. There is change in the constitution of committee of the cell. It is extended for two teacher's representative one from non-teachers and one member was taken from NGO.

The coordinator of the committee explained the planning and function of the ant ragging committee. The alumni were involved in the activities of the cell Ragging prohibition posters were placed in the campus.

The committee would be alert and the attentive about the voilatic, offensive activities during the year. The students were informed about any related activities of ragging. During the year 2018-19 no complaint were raised. Then the committee scrupulously did its work.

  
**Co-ordinator, IQAC**  
Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Tq. Dist. Amravati.



  
**(Dr. Vijay D. Darne)**  
**PRINCIPAL**  
Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Dist. Amravati.

# LATE DATTATRAY PUSADKAR ARTS COLLEGE

## NANDAGAON PETH TQ – DIST AMARAVTI

### Anti-Ragging Cell 2019-20

Anti-Ragging Cell is functional with the principal as the head, and three faculty members as coordinators. Anti-Ragging Cell should be one of the important parts of Educational Institution's mechanism to prevent offensive issues in the college. As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
4. Any Act of Financial Extortion or Forceful Expenditure.
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9. Any unlawful assembly or conspiracy to ragging.

#### **Punishment to those found guilty**

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## **Relevance**

Cell gives the students a safe and confidential platform to express their complaints regarding ragging. It aims to build a ragging free environment by instilling the principles of democratic values, tolerance, empathy, compassion and sensitivity to that students become responsible citizens and create an atmosphere of discipline by passing a clear message that no act of ragging in college premises.

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Mr. Jagdish Shirpure	-	Representative of Police
Mr. Amit Gawande	-	Advocate (Related to law)
Mr. Shriramaji Shendarkar	-	Representative of Parent
Ku. Rani Gabhane	-	Representative of Students

## Annual Report 2019-20

During the academic year 2019-20 the cell organized two meeting on 3rd Aug 2019 and on 35th march, 2020 in the meetings review was taken about the function and the activities of the cell. The member will also educate the students largely by adopting various means about the Ragging and related punishments.

The positive Reinforcement activities are adopted by anti-ragging cell for reoriented students and molding their personality for a better cause.

In the month of September 2019 the cell organized a guidance program related to ragging for entry students. The alumni students guided in the program for preceding ragging activities that cause violence, infringement and untutored offences etc. the committee scrupulously kept watch on students and college for irrelevant activities fortunately no complaint & issue was raised about ragging during the year.



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# LATE DATTATRAY PUSADKAR ARTS COLLEGE

## NANDAGAON PETH TQ – DIST AMARAVTI

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2. Suspension from attending classes and academic privileges
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## **Anti-Ragging Committee**

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Mr. Rajan Deshmukh	-	Reporter
Mr. Jagdish Shirpure	-	Representative of Police
Mr. Amit Gawande	-	Advocate (Related to law)
Mr. Shriramaji Shendarkar	-	Representative of Parent
Ku. Rani Gabhane	-	Representative of Students

## Annual Report 2020-21

The function of anti-ragging cell will be to prevent the incidence of ragging if any happening reported in the places of students' aggregation including classrooms grounds computer hall etc.


The member will also educate the students at large by adopting various means about the menace if ragging and related punishments activities students and molding their personality for a better cause.

Anti-ragging cell was constituted in the month of December, 2014 during covid-19 pandemic all the classes were on online mode here for no complaints were raised during academic year 2020-21.

Committee conducted classes on legal awareness for the students are online mode. General awareness on ragging was given by committee members to student's circulation of 'SAY NO TO RAGGING' posters with detail of ragging alert cell phone number were done through whatsapp groups.

  
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# LATE DATTATRAY PUSADKAR ARTS COLLEGE

## NANDAGAON PETH TQ – DIST AMARAVTI

### Anti-Ragging Cell 2021-22

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11. Any act that Prevents, Disrupts the Regular Academic Activity.
12. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
13. Any Act of Financial Extortion or Forceful Expenditure.
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## **Anti-Ragging Committee**

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Mr. Rajan Deshmukh	-	Reporter
Mr. Jagdish Shirpure	-	Representative of Police
Mr. Amit Gawande	-	Advocate (Related to law)
Mr. Shriramaji Shendarkar	-	Representative of Parent
Ku. Rani Gabhane	-	Representative of Students

## Annual Report 2021-22

The Anti-Ragging cell was constituted in the college in the year 2016, some changes in the membership are formed according to the guidelines & circular use of govt. of M.S. during the academic year 2021-22. The classes are referred on online mode due to covid-19 pandemic situation up to Jan 2022.

The cell performed its work done scrupulously. No issues related to ragging affairs occurred during the academic year. The activities were come to the notices of the committee and the same was noted in the annual report.



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Late Dattatraya Pusadkar Arts College  
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Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Dist. Amravati.

# LATE DATTATRAYA PUSADKAR ARTS COLLEGE

NANDGAON PETH TQ-DIST AMARAVATI

## Anti-Sexual Harassment Committee

### Session:2017-2018

On 13th Aug 1997, the Supreme Court of India issued a judgment, Vishaka judgment that recognized and addressed sexual harassment at the workplace as a human rights violation. The Supreme Court in its judgment said every woman has a right to a safe workplace. The court gave directives for all employers/organizations making it mandatory to institute sexual harassment complaints committees at workplaces. The judgment also created sexual harassment prevention guidelines for the workplace. The sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 has replaced the guidelines/norms laid down by Hon' able Supreme Court on sexual harassment and came into force from 9 December 2013. The Govt. of India made rules for carrying out the provisions of this Act, 2013.

The Internal Complaints Committee is responsible for investigating every formal written complaint of sexual harassment and taking appropriate remedial measures to respond to any substantiated allegations of sexual harassment.

The Internal Complaints Committee shall inquire into the complaints as per the provisions of Section 11 of the Act, 2013. The Committee may give recommendations as may be considered necessary under the provision of Section 12 of the Act, 2013 and based on these recommendations, the Competent Authority shall take appropriate action.

#### Objectives:

- Prohibition of any hierarchical oppression exercised based on gender inequality that prohibits intellectual or academic growth.
- Prevention of gender biased attitude when it comes to adjudication of efficacy of work allocated within working hours.
- Protection of the fundamental rights of a woman.

#### Roles & Responsibilities:

- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment.

## Constitution of Committee:

Dr. Vijay D. Darne	-	Chairman
Dr. Sunita S. Balapure	-	Presiding Office
Dr. P.R, Jadhav	-	Faculty Member
Dr. S.S. Mahulkar	-	Faculty Member
Mr. D.M. Baraskar	-	Member Non-Teaching
Ku. R.S. Pusatkar	-	Member Non-Teaching (Women)
Sau. Priti Agarkar	-	NGO Member (Astha Sanstha)

## Annual Report 2017-18

As per guidelines /norms laid down by Hon'ble Supreme Court on sexual harassment for woman at workplace & as per the provision of this act 2013. The college constituted the committee for preventing sexual harassment of woman in the college

During the academic year 2017-18, the committee organized two meetings on 31, July 2017 & 28, April 2018. In the meeting the purpose of the constitution of anti-sexual harassment committee was explained in details. As the guidelines, the steps were taken scrupulously against the sexual harassment of woman in the college if any. In the meeting it was resolved to create a healthy fearless atmosphere for woman employees and the girl's students. The college building, classrooms & premises are under super vigilance. C.C.T.V. Cameras are placed. The prohibiting posters and banners are placed for maintaining the discipline and the punishment against the cases occurred under sexual harassment if any.

The committee members always informed the student about punishment and action taken against the criminal. No such a case was occurred during of the year. At the end of the year and annual report was prepared and keep into account of the committee. An annual report was prepared on the basis of committee activities and submitted to the committee

**Co-ordinator, IQAC**  
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**(Dr. Vijay D. Darne)**  
**PRINCIPAL**  
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Nandgaon Peth, Dist. Amravati.



# LATE DATTATRAYA PUSADKAR ARTS COLLEGE

NANDGAON PETH TQ-DIST AMARAVATI

## Anti-Sexual Harassment Committee

### Session: 2018-2019

On 13th Aug 1997, the Supreme Court of India issued a judgment, Vishaka judgment that recognized and addressed sexual harassment at the workplace as a human rights violation. The Supreme Court in its judgment said every woman has a right to a safe workplace. The court gave directives for all employers/organizations making it mandatory to institute sexual harassment complaints committees at workplaces. The judgment also created sexual harassment prevention guidelines for the workplace. The sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 has replaced the guidelines/norms laid down by Hon' able Supreme Court on sexual harassment and came into force from 9 December 2013. The Govt. of India made rules for carrying out the provisions of this Act, 2013.

The Internal Complaints Committee is responsible for investigating every formal written complaint of sexual harassment and taking appropriate remedial measures to respond to any substantiated allegations of sexual harassment.

The Internal Complaints Committee shall inquire into the complaints as per the provisions of Section 11 of the Act, 2013. The Committee may give recommendations as may be considered necessary under the provision of Section 12 of the Act, 2013 and based on these recommendations, the Competent Authority shall take appropriate action.

#### Objectives:

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- Prevention of gender biased attitude when it comes to adjudication of efficacy of work allocated within working hours.
- Protection of the fundamental rights of a woman.

#### Roles & Responsibilities:

- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment.

### Constitution of Committee:

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Dr. S.S. Mahulkar	-	Faculty Member
Mr. D.M. Baraskar	-	Member Non-Teaching
Ku. R.S. Pusatkar	-	Member Non-Teaching (Women)
Sau. Priti Agarkar	-	NGO Member (Astha Sanstha)

## Annual Report 2018-2019


The college formed Anti Sexual Harassment Committee under the guidelines UGC for the woman work at working places during the academic year 2018-19. The committee organized two meetings one of the beginning of the year on 30, July 2018. And one at the end of the year on 27, April 2019. In the meeting the subject related to sexual harassment of woman were discussed and resolution taken whenever necessary.

In order to provide healthy and fear less atmosphere for working woman and girls students in the college premises, C.C.T.V. cameras are placed on the proper placed. In meeting the chairman discussed the guidelines and disciplinary action on the criminals under a case of sexual harassment in the college if any. No any cases under sexual harassment was raised during the academic year.

The annual report made and submitted to the committee.

  
**Co-ordinator, IQAC**  
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# LATE DATTATRAYA PUSADKAR ARTS COLLEGE

NANDGAON PETH TQ-DIST AMARAVATI

## Anti-Sexual Harassment Committee

### Session :2019-2020

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## Annual Report 2019-20

For the protection of the fundamental rights of a woman and to realise woman rights of freedom and to prohibit any misconduct in case of working woman and girls students, college formed anti sexual harassment committee that worked against any misconduct as well as harassment of woman employee at college and girls students.


During the academic year 2019-20 the committee organised two meetings on 3<sup>rd</sup> August 2019 and 17, March 2020. In the meeting a review was taken about the activities taken by the committee against sexual harassment and prevention taken against such harassment. By the committee initiative taken for the security of woman and girls student's in the college premises. And no any physical as well as mental harassment should not be contained as per the action plan of the committee.

The college located in rural region, most of the student were correlated with each other and there is only one woman professor in the college. Hence no any issue was raised regarding any harassment of woman and girls students.

The record of the committee activities was maintained and an annual report is made and placed before the committee.

  
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# LATE DATTATRAYA PUSADKAR ARTS COLLEGE

NANDGAON PETH TQ-DIST AMARAVATI

## Anti-Sexual Harassment Committee

### Session 2020-21

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## Annual Report 2020-2021


During the academic year 2020-21 the committee organised one meeting on 20 August 2020 due to covid -19, pandemic situation the classes were executed online basis. In a lockdown situation no students as well as employee entered into the college premises. All classes and college activities were done on “work from home” basis.

Therefore no complaint raised during the year. The necessary prevention were taken by the committee about the sexual, physical and mental harassment of the woman working at college.

The activities are recorded and annual report was prepared and submitted to committee.

  
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- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment.

### Constitution of Committee:

Dr. Vijay D. Darne	–	Chairmen
Dr. Sunita S. Balapure	–	Presiding Office
Dr. P.R. Jadhav	–	Faculty Member
Dr. S.S. Mahulkar	-	Faculty Member
Mr. D.M. Baraskar	–	Member Non-Teaching
Ku. R.S. Pusatkar	-	Member Non-Teaching (Women)
Sau. Priti Agarkar	–	NGO Member (Astha Sanstha)

## Annual Report 2021-2022

During the academic year 2021-22, when the pandemic situation was under control. The colleges started to reopen and students were coming into the college and classes are about to begin.

The committee conducted the meeting on 25 April 2022. In the meeting the action plan of the committee was discussed before the members attended the meeting. After the discussion the necessary initiative are resolved to be taken against the any harassment of women and girls students in the college. In initiative there were the placement of C.C.T.V. cameras in the college premises. Posters and banners indicating offence and punishment under the violation of the act. During the academic year no complaint was recorded

An annual report was prepared on the basis of committees activities to the committee.



**Co-ordinator, IQAC**  
Late Dattatraya Pusadkar Arts College  
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Late Dattatraya Pusadkar Arts College  
Nandgaon Peth, Dist. Amravati.



# Late Dattatraya Pusadkar Arts College, NandgaonPethTq-distAmaravati

## Grievance Redressal Cell

### Session: 2017-2018

The Grievance Redressal Cell was formed with the goal of resolving student grievances. Students may submit their grievances in writing to the Principal. The cell will meet as needed and take appropriate measures/solutions to the grievances addressed to it.

All students in our college have access to the Grievance Redressal Cell to voice their concerns about academic matters, financial matters, health services, the library, and other central services. Students' complaints dropped in the 'Complaint Box' and oral complaints are both addressed. An effective complaint management mechanism improves stakeholder relationships and satisfaction. This cell's nature is highly confidential.

Our college has a **three-tier system** in place to resolve student grievances both on and off campus.

1. **Class Level-** In the weekly Mentoring system the class teachers deal with the personal problems of our students.
2. **Department Level:** The Department Heads and senior teachers solve the students' problems.
3. **College Level-** : The Grievance Redressal Cell, which reports to the principal, resolves our students' problems.

#### Policies

- The vision and mission of the institution is inextricably linked to strong principles and ethics.
- The management and the college guarantee a strong redressal mechanism for student grievances.
- As mandated by the government, a three-tier grievance mechanism is in place to resolve any academic or administrative complaints.
- The college's code of conduct applies to all students.
- Our institution has a zero tolerance policy for any form of ragging or sexual harassment.
- Our institution strictly adheres to all norms against sexual harassment, ragging, and other offences as issued from time to time by the state and federal governments.
- Abuse on social networking sites will be severely punished.
- Any offence discovered through CCTV surveillance is punishable.
- Any student found in an incriminating situation, both on and off campus, will be reprimanded and counselled.
- Students who violate the code of conduct will be given a fair hearing at the Departmental level
- The institution does not tolerate ragging or sexual harassment.

## **Objectives**

- To develop a responsive and accountable attitude among all the stakeholders in order to maintain harmonious educational atmosphere in the institute.
- To uphold the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial relationships with stakeholders.
- To encourage the stakeholders to express their grievances/problems freely and frankly, without any fear of being victimized.

## **Different methods for registering of Grievances**

Complaint boxes are installed in common areas of all the departments and near the College office in which the students can drop their suggestions and complaints with or without revealing their identity.

Yearly meeting of the representatives of each class for UG with the principal are held separately as an initiative aimed to bring the voices of the students directly in a stress-free situation

## **Constitution of Grievance Redressal Cell**

This Cell is functional with the principal as the head and three faculty members as coordinators. It addresses the sensitive areas that need patient listening, understanding, care, and of course redressal in the form of needy action. The pulse of all stakeholders is accessed through open, uninhibited written suggestions.

## **It is functioning according to the following UGC norms.**

1. All complaints are first addressed by Grievance Committee whose composition is as follows:

The principal of the college- Chairperson

Three senior faculty members nominated by the Principal of the College.

One Student representative nominated by the Principal of the College.

2. The tenure of the members shall be two years.

3. The quorum for the meeting shall be two.

4. The committee shall send the report and recommendations to the Vice-Chancellor of the affiliating University within a period of 15 days of receipt of the complaint.

## **Grievance Redressal Committee:**

Principal Dr. V.D. Darne - Chairmen

Dr. Sunita Balapure - Convener

Dr. S.S. Mahulkar - Member

Prof R.T. Brahmane - Member

## **The Grievance Redressal Cell** **Annual Report 2017-2018**

Grievance Redressal Committee meeting was held on 24, August 2017 under the chair of Hon'ble principle Dr. Vijay Darne. The minutes of the previous year were confirmed by the committee members. Various issues about students were discussed in detail in the meeting. In this year no written or oral grievances were received from the students.

In the order to provide all the facilities to the students in the college premises and for their convenience, a meeting was organized with students and discussion was held to find out about the feelings, suggestions and complaints. In order to make it convenient for the students and to convey their suggestion and complaints to the committee it was decided that a complaint box should be placed in college campus and it should be opened once every month.

Feedback form from all the all students was collected. The feedback was analyzed and the authority decided to take suitable action. A workshop was organized by Anti-ragging and anti-sexual harassment committee on 4<sup>th</sup> December 2017 for the awareness. All the UG students participated in the program. The principle assured the students to take necessary measures to address the grievances.



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Late Dattatraya Pusadkar Arts College  
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# Late Dattatraya Pusadkar Arts College, NandgaonPethTq-distAmaravati

## Grievance Redressal Cell

**Session: 2018-2019**

The Grievance Redressal Cell was formed with the goal of resolving student grievances. Students may submit their grievances in writing to the Principal. The cell will meet as needed and take appropriate measures/solutions to the grievances addressed to it. All students in our college have access to the Grievance Redressal Cell to voice their concerns about academic matters, financial matters, health services, the library, and other central services. Students' complaints dropped in the 'Complaint Box' and oral complaints are both addressed. An effective complaint management mechanism improves stakeholder relationships and satisfaction. This cell's nature is highly confidential. Our college has a **three-tier system** in place to resolve student grievances both on and off campus.

1. **Class Level-** In the weekly Mentoring system the class teachers deal with the personal problems of our students.
2. **Department Level:** The Department Heads and senior teachers solve the students' problems.
3. **College Level-** : The Grievance Redressal Cell, which reports to the principal, resolves our students' problems.

### Policies

- The vision and mission of the institution is inextricably linked to strong principles and ethics.
- The management and the college guarantee a strong redressal mechanism for student grievances.
- As mandated by the government, a three-tier grievance mechanism is in place to resolve any academic or administrative complaints.
- The college's code of conduct applies to all students.
- Our institution has a zero tolerance policy for any form of ragging or sexual harassment.
- Our institution strictly adheres to all norms against sexual harassment, ragging, and other offences as issued from time to time by the state and federal governments.
- Abuse on social networking sites will be severely punished.
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- Students who violate the code of conduct will be given a fair hearing at the Departmental level
- The institution does not tolerate ragging or sexual harassment.

## **Objectives**

- To develop a responsive and accountable attitude among all the stakeholders in order to maintain harmonious educational atmosphere in the institute.
- To uphold the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial relationships with stakeholders.
- To encourage the stakeholders to express their grievances/problems freely and frankly, without any fear of being victimized.

## **Different methods for registering of Grievances**

- Complaint boxes are installed in common areas of all the departments and near the College office in which the students can drop their suggestions and complaints with or Without revealing their identity
- Yearly meeting of the representatives of each class for UG with the principal are held separately as an initiative aimed to bring the voices of the students directly in a stress-free situation

## **Constitution of Grievance Redressal Cell**

This Cell is functional with the principal as the head and three faculty members as coordinators. It addresses the sensitive areas that need patient listening, understanding, care, and of course redressal in the form of needy action. The pulse of all stakeholders is accessed through open, uninhibited written suggestions.

## **It is functioning according to the following UGC norms.**

1. All complaints are first addressed by Grievance Committee whose composition is as follows:

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2. The tenure of the members shall be two years.

3. The quorum for the meeting shall be two.

4. The committee shall send the report and recommendations to the Vice-Chancellor of the affiliating University within a period of 15 days of receipt of the complaint.

## **Grievance Redressal committee:**

Principal Dr. V.D. Darne - Chairman

Dr. Sunita Balapure - Convener

Dr. S.S. Mahulkar - Member

Prof R.T. Brahmane - Member

## Annual Report 2018-2019

Grievance Redressal Committee was held on 20<sup>th</sup> February 2019 under the chair of Hon'ble Principle Dr. Vijay Darne. The minutes of the previous year were confirmed by the committee members. Various issue where discussed in detail in the meeting.

The meeting was organized with students and discussion was held to find out about the feelings, suggestion and complaints of the students. It was an opportunity for the students to express their suggestion and grievances. A representative each from UG classes participated in the meeting. The principal assured the students to take necessary measures to address the grievances.

A complaint box has been placed in the college campus. The institution decided to take corrective measures according to the suggestion/complaints shared in the box. The complaint box was open in 4th Saturday of every month during this year. In this year no complaints and grievances were received from the students.



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# Late Dattatraya Pusadkar Arts College, NandgaonPethTq-distAmaravati

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## Grievance Redressal Committee:

Principal Dr. V.D. Darne - Chairman

Dr. Sunita Balapure - Convener

Dr. S.S. Mahulkar - Member

Prof R.T. Brahmane - Member



## Annual Report 2019-2020


During the academic year 2019-2020 Grievances Redressal Committee meeting was organized on 19, July 2019 under the chair of Hon'ble principal Dr. Vijay Darne. In the meeting the review was taken about the function and activities of the committee.

The complaint box was placed in the campus of college in which the students can drop their suggestion and complaints with or without revealing their identity. The committee called upon the meeting with representative of each class. It aimed to bring voices of the students directly in a stress free situation.

The committee scrupulously kept watch on the students and college for irrelevant activities. Fortunately no complaint and issue was raised by the students during this year.

  
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# Late Dattatraya Pusadkar Arts College, NandgaonPethTq-distAmaravati

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## Grievance Redressal Committee:

Principal Dr. V.D. Darne	-	Chairman
Dr. Sunita Balapure	-	Convener
Dr. S.S. Mahulkar	-	Member
Prof R.T. Brahmane	-	Member


## Annual Report 2020-2021

The Grievance Redressal online meeting was organized with students and discussion was held to find out about the feelings, suggestion and complaints of the students. It was an opportunity for the students to express their suggestion and grievances. A representative each from UG classes participated in the meeting. The principal assured the students to take necessary measures to address the grievances.

During covid-19 pandemic all the classes wear on online mode. Therefore no complaints were raised during this academic year 2020-2021. Grievance Redressal committee conducted classes on legal awareness and cyber security. WhatsApp groups were prepared. The students shared their suggestion on the groups. No major grievances were found.

  
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## Grievance Redressal Cell

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